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**No. 6-9/2013/Legal**  
**ANDAMAN AND NICOBAR ADMINISTRATION**  
**SECRETARIAT**

**NOTIFICATION**

Port Blair, dated the 23<sup>rd</sup> August, 2013.

No. 192/2013/F. No. 6-9/2013-Legal.— The Act, published in the Gazette of India, Extra-Ordinary, Part – II and Section I is hereby reproduced below for information of the General Public.

Sd./-  
(RIZWANULLAH)  
Deputy Secretary (Law)

**THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**

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**THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**

**AN  
ACT**

*to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.*

WHEREAS, sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment ;

AND, WHEREAS, the protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25<sup>th</sup> June, 1993 by the Government of India ;

AND, WHEREAS, it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

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